



## JOB POSTING

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**Title:** Head Coach, Senior Men  
**Club:** Nor'Westers Athletic Association  
**Location:** 711 50 St SW, Edmonton, AB, T6X 1A4  
**Reporting to:** Director, Mens Rugby

### OVERVIEW

Established in 1974, the Nor'Westers Athletic Association (NWAA) is a leading provider of youth, women's, and men's rugby programs in the Edmonton Region. Our mission is to provide rugby playing opportunities to individuals of all abilities and ages, and to develop player athletes to their highest potential. We believe in fostering a love for the sport and instilling core values like respect, teamwork, discipline, and excellence in our players. The senior mens program is seeking a Head Coach for the 2024 season and beyond with the goal of fielding 1<sup>st</sup> and 3<sup>rd</sup> division teams for the 2024 season. Pre-season begins end of February with indoor sessions once a week approximately until weather permits outdoor trainings sometime in April. The Edmonton Rugby Union season typically starts in May and concludes mid-late September.

### RESPONSIBILITIES

- Build a successful coaching plan for the team with pre-season, in-season and post-season objectives.
- Establish a positive culture and environment that aligns with the NWAA's vision and values.
- Prepare and lead one (1) training per week for the team throughout pre-season.
- Prepare and lead two (2) trainings per week for the team in-season in partnership with assistant coaches.
- Work with all senior men players to improve their rugby skills and game effectiveness.
- Monitor and enhance performance by providing instruction, encouragement, and constructive feedback.
- Communicate with other coaches to ensure trainings are planned, organized and run smoothly.
- Professionally prepare team selections for each match throughout the season in consultation with assistant coaches.
- Ensure that the team maintains an appropriate standard of discipline both on and off the field.
- Provide leadership of the team through effective interpersonal communication and the ability to address difficult problems and decisions appropriately.
- Complete and submit game sheet rosters to the Edmonton Rugby Union.
- Coordinate with the Senior Mens Director for logistics, travel, and administration.



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### **REQUIRED SKILLS & QUALIFICATIONS**

- Three plus years of experience as an assistant or head coach in 1<sup>st</sup> division or equivalent
- Strong communication, leadership, and organizational skills
- Excellent decision making/problem solving skills
- NCCP Rugby Competition Introduction/World Rugby Level 2 Coaching Accreditation
- IRB Rugby Ready/Safe Rugby Accreditation
- IRB Concussion Management Accreditation
- IRB Laws of the Game Accreditation
- Must be legally entitled to work in Canada

**The closing date is Friday, December 1, 2023**

Please forward your cover letter and resume to:

Anthony Kovacic  
Director, Mens Rugby  
Nor'Westers Athletic Association  
E: akovacic55@hotmail.com